

**THE WOODLAND PARK BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**DECEMBER 11, 2023**

**CALL TO ORDER**

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

**FLAG SALUTE**

**ROLL CALL**

Members Present – Glen Grimes, Shannon Marren, Laura Vargas(via telephone), MaryAnn Perro, Gina McQuin, David Amanullah, Joe Giammarella

Members Absent – Jairo Rodriguez (arrived at 6:04pm), Mark Salemi (arrived at 6:02pm)

Also Present - Michele Pillari, Paul Murphy, Adam Weiss

**EXECUTIVE SESSION**

**MOTION TO GO INTO CLOSED SESSION**

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at 6:02 p.m. by PERRO, seconded by GRIMES

Voice Vote: 8 YES

Motion to return to Regular Session at 6:40 p.m. by RODRIGUEZ, seconded by MARREN

Voice Vote: 9 YES

**Presentation:** The Board recognized outgoing Board members Jairo Rodriguez & Laura Vargas.

**PUBLIC HEARING-AGENDA ITEMS ONLY**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

No one wished to be heard.

**224-203 - APPROVAL OF MINUTES**

Motion by RODRIGUEZ Seconded by MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the November 6, 2023 workshop and the November 20, 2023 regular meetings.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the November 6, 2023 workshop and the November 20, 2023 regular meetings.

Roll Call: 9 YES

## **SUPERINTENDENT'S REPORT**

### **ECC**

Congratulations to the Governor's Educator of the Year, Ms. Petrullo, and the Educational Support Staff Professional of the year, Ms. Janel DeLuca. Our Winter Wonderland Photos were a huge success. Thank you to our amazing HSA for organizing this event for the children. Parent Teacher Conferences will be held on 12/13. We are looking forward to seeing everyone. View the December Calendar for upcoming events. Pizza City Fundraiser will take place next week on Dec.13, 2023. Our Cookie Fundraiser is in progress. NJ State Required Flu Vaccine is due December 31, 2023. Children 6 months to 59 months of age who do not have documentation of receiving the flu vaccine or don't have a valid medical or religious exemption by December 31 will be excluded from school until the end of flu season which is until March 31<sup>st</sup>. December Family Project: What is your family tradition? Create a family poster showing what and how your family celebrates. The winter season seems to bring about many of these traditions. We will learn about how each family celebrates together. The children enjoy learning about each other. Please help your child complete this project and return it back to school on Monday, December 18th. PK4 students will learn about the study of signs. Children will explore a variety of signs from many different places and locations around the world. They will discover the important ways that signs are used to help find what you are looking for, to know which way to go and how to keep safe. PK3 students will finish their study of trees. They will begin their study on clothing. Children's interest in clothing can be the basis for learning about different types of clothing, a variety of fabrics, the processes involved in making and selling clothing, the specialized purposes of some garments, and how they have changed over time.

### **School #1**

The PK4 Team at School #1 had a Wow Experience to end the Tubes and Tunnels study, Mr. John Murray was a guest visitor at School 1. He showed the students that a saxophone is a tubular instrument, and he explained how the saxophone works. The children enjoyed learning about this instrument.

### **CO School**

Congratulations to CO Governor's Educator of the Year, Ms. Dana Davidson, and Educational Support Staff Professional of the Year, Ms. Nicole Urgo. Our annual field trip to PVHS for the holiday show will take place on Dec.14th for students in grades K-2. Chipmunk Champions clubs have been running with success. COHSA Holiday Shop will take on Dec. 14-15. Report Cards will be available on Dec.15th .

### **BG School**

Congratulations to the Governor's Educator of the Year, Ms. Tara Byrnes and the Educational Services Professional, Mrs. Veronica Seavy! Second Marking Period began on Dec, 4th . Report cards will go out on Dec.15<sup>th</sup>. Bear's Den has been a great success. Students enjoy participating in the after-school programs that are offered. Session one will end on Dec. 14th. Winter Wonderland Dance, sponsored by the HSA, will take place in the all-purpose room on Dec.15th, 7:00pm-8:30pm. Bask HSA Give Back will be held on Dec. 20th. The Giving Tree Fundraiser will continue to collect donations for the Family Reach Foundation until Tuesday, December 20th. The Family Reach Foundation works with families who have children who are being treated for a pediatric or other types of cancer. These donations help those families offset the bills they may incur while traveling to and from hospitals. Holiday Sing-A-Long will be on Friday, December 22nd.

### **Memorial**

Congratulations to the Governor's Educator of the Year, Ms. Joanne Kelly, and the Educational Services Professional, Ms. Luisa Cruz! Magnolia Training held to improve NJTSS Silas- Social Emotional Professional Development at Memorial on 11/13 One Session Day. Memorial will host WPEA Fast Events on Parent Involvement Topics. This information will be sent out via our newsletter. iReady incentive system in each grade. iReady My Path creates an individualized path. Each grade level team worked collaboratively to create a monthly incentive for the students in their grade. This incentive motivates students to achieve a special privilege event when achieved. iReady aligns to the NJSLA expectations for grade level achievement in reading and math. Parent support is appreciated. Winter Concert is on Dec. 20th at 7:00pm. Senior Center Choir Performance will take place on Dec. 13<sup>th</sup>. Winter Concert at Municipal Building- over the weekend. Mustang Academy is back and the first cycle has been successful. STRIVE hosted a county event in a Quiz Bowl- Great Job! HSA is having a Bundt Cake Sale ending on Dec.12<sup>th</sup> and an Ugly Sweater Adult Tricky Tray on Dec. 16<sup>th</sup>.

## ELA

Ms. Nussbaum and three CO teachers (Ms. Rollo, Ms. Greco, and Ms. Pezzuti) attended a workshop on the New K-2 Units of Study for Reading and Writing. We learned how to integrate the science of reading into balanced literacy classroom and are now able to draw on new resources with ease. Ms. Tomback and Ms. Nussbaum are reviewing the new ELA standards in order to revise the curriculum as mandated.

## Math

Teachers at CO, BG, and Memorial have been working with our iReady consultant in order to continue to grow their understanding of our districtwide math program. i-Ready has been providing individualized grade level training to all teachers and will continue to assist teachers to use the resources available to further student growth in mathematics. Students at BG and Memorial will be taking the winter diagnostic next week and CO students will take the winter diagnostic in January. This diagnostic will give us a gauge as to how our students are progressing.

## **BOARD ATTORNEY'S REPORT**

Mr. Weiss wished everyone a happy, healthy holiday season. He reported to the Board that he met with Dr. Pillari and the administrative staff to discuss the Boards ongoing review of registration and residency documentation to ensure that the students who are registered here are appropriately domiciled in Woodland Park and able to receive an education here at taxpayer expense. They will be going over records and notifying parents of students who are not entitled to receive and education in Woodland Park at taxpayer expense. He told the Board that they may be seeing residency hearings for removal of students who aren't eligible to receive an education here.

## **CONSENT AGENDA ITEMS**

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by RODRIGUEZ Seconded by GRIMES to accept the recommendation of the Superintendent to approve the following consent agenda numbers 224-204 through 224-208.

Roll Call: 9 YES

## **224-204 - SECRETARY/TREASURER REPORTS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of September 2023 & October 2023 "Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of September 30, 2023 & October 31, 2023 the Board Secretary's monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year"

## **224-205 - TRANSFERS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the months of September 2023 & October 2023.

### **September**

Acct#	Acct Desc	Pre-Trans	Trans Amt	Post-Trans
11-000-100-566-00- -	TUITION PRIV. SCH DISAB.	124,261.00	-30,000.00	94,261.00
11-000-100-566-00- -	TUITION PRIV. SCH DISAB.	94,261.00	2,000.00	96,261.00
		-28,000.00		
11-000-213-100-00-00-065	SALARIES	71,643.00	750.00	72,393.00
11-000-213-300-00- -	PURCH PRO & TECH SVC	10,150.00	-750.00	9,400.00
11-000-216-100-00-00-070	SALARIES	8,923.00	19,200.00	28,123.00
11-000-216-320-00-00-060	STUDENTS-SPEECH/RELSERV	129,582.00	4,400.00	133,982.00
11-000-219-390-00-00-060	OTHER PURCH PROF & TECH	20,200.00	1,000.00	21,200.00
11-000-219-600-30-00-070	CST SUPPLIES AND MATERIA	250.00	400.00	650.00
11-000-222-500-00-00-060	OTHER PURCH SERVICES	349,500.00	-100.00	349,400.00
11-000-222-600-10-00-060	SUPPLIES & MATERIALS	5,100.00	100.00	5,200.00

11-000-262-520-00- -	INSURANCE	160,500.00	-500.00	160,000.00
11-000-262-610-00- -	GENERAL SUPPLIES	80,000.00	9,000.00	89,000.00
11-000-262-610-00- -	GENERAL SUPPLIES	89,000.00	500.00	89,500.00
9,500.00				
11-000-263-420-00- -	GROUNDS REPAIR SERVICES	127,000.00	1,300.00	128,300.00
11-000-263-420-00- -	GROUNDS REPAIR SERVICES	128,300.00	1,000.00	129,300.00
2,300.00				
11-000-263-610-00- -	GROUNDS SUPPLIES	26,000.00	3,700.00	29,700.00
11-000-266-420-00- -	SECURITY REPAIR MAINT	146,300.00	-2,000.00	144,300.00
11-000-270-503-00- -	TRANS AID IN LIEU OF PAY	100,000.00	-2,000.00	98,000.00
11-000-270-511-00- -	CONT. SVC. TRANSPORT	216,500.00	2,000.00	218,500.00
11-190-100-610-10-00-060	GENERAL SUPPLIES	68,000.00	-10,000.00	58,000.00
11-214-100-340-00-00-060	AUTISM PURCHASED TECHNIC	5,500.00	-100.00	5,400.00
11-214-100-610-20-00-065	AUTISM-GENERAL SUPPLIES	1,550.00	100.00	1,650.00
20-218-100-101-00-00-000	SAL OF TEAC PK EDUCATION	1,061,772.00	-11,000.00	1,050,772.00
20-218-200-104- - -	PEA SAL. OF OTHER PROF.	246,717.00	1,000.00	247,717.00
20-218-200-110-00-00-	PEA OTHER SALARIES	280,118.00	1,000.00	281,118.00
20-218-200-420- - -	PEA SS CLEANING, REPAIR,	75,000.00	9,000.00	84,000.00

## October

Acct#	Acct Desc	Pre-Trans	Trans Amt	Post-Trans
11-000-216-100-00-00-070	SALARIES	28,123.00	22,500.00	50,623.00
11-000-216-320-00-00-060	STUDENTS-SPEECH/RELSERV	133,982.00	250,000.00	383,982.00
11-000-217-100-00-00-060	SALARIE ONE TO ONE AIDES	154,440.00	-52,500.00	101,940.00
11-000-217-100-00-00-065	SALARIES	283,140.00	-108,000.00	175,140.00
11-000-217-100-00-00-070	SALARIES	154,440.00	-89,500.00	64,940.00
11-000-218-600-20-00-065	GUIDANCE & TESTING	750.00	-100.00	650.00
11-000-219-600-20-00-065	CST SUPPLIES AND MATERIA	3,250.00	100.00	3,350.00
11-000-230-590-00- -	OTHER PURCH SERVICES	131,350.00	-15,000.00	116,350.00
11-000-261-100-00-00-000	SALARIES PLANT	361,820.00	-1,100.00	360,720.00
11-000-262-100-00-00-000	SALARIES CUST & PLAY AID	515,018.00	-1,500.00	513,518.00
11-000-262-300-00- -	PURCH PROF. & TECH SVC.	44,453.00	500.00	44,953.00
11-000-262-420-00- -	CLEAN, REPAIR & MAINT.	35,000.00	100.00	35,100.00
11-000-262-610-00- -	GENERAL SUPPLIES	89,500.00	500.00	90,000.00
11-000-262-610-00- -	GENERAL SUPPLIES	90,000.00	500.00	90,500.00
11-000-263-420-00- -	GROUNDS REPAIR SERVICES	129,300.00	750.00	130,050.00
11-000-263-610-00- -	GROUNDS SUPPLIES	29,700.00	250.00	29,950.00
11-000-266-420-00- -	SECURITY REPAIR MAINT	144,300.00	15,000.00	159,300.00
11-000-291-270-00- -	HEALTH BENEFITS	3,021,780.00	-3.00	3,021,777.00
11-000-291-280-00- -	TUITION REIMBURSEMENT	30,000.00	3.00	30,003.00
11-190-100-610-20-00-065	GENERAL SUPPLIES	66,000.00	-1,500.00	64,500.00
11-190-100-640-20-00-065	TEXTBOOKS	2,000.00	1,500.00	3,500.00
11-204-100-106-00-00-070	OTHER SALARIES FOR INSTR	37,740.00	27,500.00	65,240.00
11-213-100-101-00-00-065	SALARIES OF TEACHERS	262,627.00	-50,000.00	212,627.00
20-218-200-590- - -	PEA MISC PURCHASED SVC	16,000.00	-50.00	15,950.00
20-218-200-600- - -	PEA SUPPLIES AND MATERIA	14,691.00	50.00	14,741.00

**224-206 - APPROVAL OF BILL LIST**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$1,310,266.41, approved by finance committee chairperson, Jairo Rodriguez.

<u>Bill List No.</u>	<u>Amount</u>
#66	\$1,254,756.57
#L66	\$ 55,509.84

**224-207 - APPROVAL OF NEW SUBSTITUTE LIST**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the new substitute teacher list for November of the 2023-2024 school year, as per the Northern Regional Educational Services.

**224-208-APPROVAL OF THE 2024 BOE MEETING DATES**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following BOE meeting dates for 2024:

January 2, 2024	Reorg <b>6:30pm</b>	Municipal Building
January 29, 2024	Regular	Municipal Building
February 12, 2024	Regular	Memorial School
March 18, 2024	Regular	Municipal Building
April 22, 2024(tentative)	Budget Hearing/Regular	Municipal Building
May 13, 2024	Regular	Municipal Building
June 17, 2024	Regular	Municipal Building
July 15, 2024	Regular	Municipal Building
August 12, 2024	Regular	Municipal Building
September 16, 2024	Regular	Municipal Building
October 21, 2024	Regular	Municipal Building
November 11, 2024	Regular	Municipal Building
December 9, 2024	Regular <b>6:00pm</b>	Municipal Building
January 2, 2025	Reorg <b>6:30pm</b>	Municipal Building

**224-209-APPROVAL OF REVISION TO PERSONNEL CHARGED TO 2024 ESEA GRANT – Pulled from Agenda**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve revisions, charging the following staff members' salaries and pension/FICA benefits to the 2024 ESEA grant:

Title I				
School	Employee	Total Salary	Amount Charged to Grant	%
BG	Hermann	\$86,475	\$34,046	39%
BG	Perry	\$76,065	\$34,045	45%
BG	Seavy	\$87,435	\$34,046	39%
CO	Arp	\$66,835	\$29,307	44%
CO	Krasnomowitz	\$83,545	\$29,307	35%
CO	Rosario	\$59,385	\$29,306	49%
Mem	Criscione	\$98,475	\$27,728	28%
Mem	Ferrara	\$65,835	\$27,728	42%
Mem	O'Donnell	\$98,475	\$27,728	28%
	Totals	\$721,525	\$273,241	3.50

**Title II**

School	Employee	Total Salary	Amount Charged to Grant	%
BG/Mem	Reilly	\$97,850	\$31,453	32%

Title I SIA				
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School	Employee	Total Salary	Amount Charged to Grant	%
BG/Mem	Reilly	\$97,850	\$3,738	4%

### **REGULAR AGENDA ITEMS**

The following items will be voted on by separate motion for each item.

#### **PERSONNEL:**

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by RODRIGUEZ Seconded by VARGAS to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 224-210 through 224-223.

Roll Call: 9 YES

#### **224-210 -ACCEPTANCE OF RESIGNATION – B. FERRER**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Brendon Ferrer, long-term sub, effective 12/22/23.

#### **224-211 -ACCEPTANCE OF RESIGNATION – M. TORRES**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Melissa Torres, part time aide at CO, effective 12/22/23.

#### **224-212 - APPOINTMENT OF HIRE –SCHOOL NURSE – B. WELLS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Barbara Wells, (retired nurse, as applicable under NJS 18A:66-53.2), as a school nurse, at \$54,000/yr, pro-rated, no benefits, effective December 12, 2023 through the end of the school year.

#### **224-213 - APPOINTMENT OF HIRE – S. MERKO**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Shkurte Merko, as a math teacher at Memorial, BA, Step 1, \$59,385, pro-rated, for the 2023-2024 school year, as per current WPEA agreement. Effective 1/2/2024.

#### **224-214 - APPOINTMENT OF HIRE –SUB CUSTODIAN – C. CABREJA**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Cesar Cabreja, as a substitute custodian (has black seal), at a rate of \$22/hr., no benefits. Effective pending receipt of proper paperwork.

#### **224-215 - APPOINTMENT OF HIRE –SUB CUSTODIAN – R. ALVAREZ**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Ralph Alvarez, as a substitute custodian, at a rate of \$20/hr., no benefits. Effective pending receipt of proper paperwork.

#### **224-216 – APPOINTMENT OF HIRE – PT AIDE – N. ALDAGHSTANI**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Nevin Aldaghstani, as a part time classroom aide at CO, for the 2023-2024 school year at a rate of \$25.94/hr., no benefits. Effective 1/2/2024, pending receipt of proper paperwork.

#### **224-217 - RATIFY APPROVAL OF FAMILY LEAVE – P. YESENOSKY**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to ratify approval of family leave under the NJ Family Leave Act, for Pamela Yesenosky, teacher at BG, effective December 4, 2023-January 7, 2024. Expected return to work, January 8, 2024.

#### **224-218 - APPROVAL OF FAMILY LEAVE – M. SCARPA**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve of family leave under the Federal Family Leave Act, for Mary Rose Scarpa, part time aide, effective January 2, 2024-February 14, 2024. Expected return to work, February 15, 2024.

**224-219- APPROVAL OF REVISED CONTRACT – J. PARTRIDGE**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve revision of contract for Jaimie Partridge, to include tuition reimbursement.

**224-220 - APPROVAL OF REVISED CONTRACT – C. DIZZIA**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve revision of contract for Christina Dizzia, to include tuition reimbursement.

**224-221 -APPROVAL OF STAFF STIPENDS**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2023-2024 school year in accordance with current WPEA contract, as listed:

ACTIVITY	SCHOOL	STAFF MEMBER	AMOUNT
Spelling Bee Coordinator	Memorial	Rosemary Ficarra	\$250

**224-222 -WORKSHOP/TRAVEL REIMBURSEMENT APPROVAL & RATIFY APPROVAL**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve/ratify the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2023-2024 school year.

Name	Activity	Date	Fee	Travel/Hotel	Total
Rosemary Ficarra	ADHD In Your Classroom	1/25/24	\$125	\$28.76	\$153.76
Sharon Tomback	Techspo	1/24-1/26 2024	\$540	\$343.55	\$883.55
Krystal Greco Stephanie Pezzuti	Introducing the New K-2 Units of Study in Reading & Writing Jump Rope Reader Decodable Text	12/5/2023	NA	\$34.08/ea	\$34.08
Michael Volpe	2024 SHAPE NJ Annual Convention	2/26-2/27 2024	\$275	\$108.14	\$383.14
Gaetano Pomante	2024 SHAPE NJ Annual Convention	2/26-2/27 2024	\$275	\$100.20	\$375.20
Erin Wilson	Making the Most of Read Alouds	12/6/23	NA	NA	NA
Lynn Roehrich	NJ State School Nurse Spring Conference	3/15-3/16 2024	\$249	\$19.14	\$268.14

**224-223- RATIFY APPROVAL OF PRE-K LUNCH AIDES TO SERVE AS COVERING CLASSROOM AIDES**

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to ratify approval of the following Pre-K lunch aide to serve as a classroom aide in the absence of a substitute, at a rate of \$25.94 per hour, not to exceed 5.5 hours per day, retroactive to 11/13/23.

ECC - Crystal Teran

**29A - APPROVAL OF REVISION TO PERSONNEL CHARGED TO 2024 ESEA GRANT**

Motion by RODRIGUEZ Seconded by MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve revisions, charging the following staff members' salaries and pension/FICA benefits to the 2024 ESEA grant:

Title I		Salary	Amt Chg to Grant	%
BG	Hermann	86,475	34,046	39%
BG	Perry	76,065	34,045	45%
BG	Seavy	87,435	34,046	39%
CO	Arp	66,835	29,307	44%
CO	Krasnomowitz	83,545	29,307	35%
CO	Rosario	59,385	29,306	49%
Mem	Criscione	98,475	41,592	42%
Mem	Giron	65,835	41,592	63%
		624,050	273,241	3.56

Title I-SIA		Salary	Amt Chg to Grant	%
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BG/Mem	Reilly	97,850	3,738	4%
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Title II		Salary	Amt Chg to Grant	%
BG/Mem	Reilly	97,850	31,453	3

Roll Call: 9 YES

## **PERSONNEL:**

### **224-30A – TERMINATION OF EMPLOYMENT**

Motion by RODRIGUEZ, seconded by VARGAS,

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the termination of employee ID#4692, effective January 9, 2024.

Roll Call: 7 YES, 2 ABSTENTIONS – MARREN, PERRO

## **EDUCATION:**

### **224-224 - QSAC – DISTRICT PERFORMANCE REVIEW**

Motion by MARREN Seconded by RODRIGUEZ

BE IT RESOLVED THE WOODLAND PARK BOARD OF EDUCATION, affirms the information in the District Performance Review for submission to the NJ Department of Education, pursuant to N.J.A.C. 6A:30-3.1(e)

Roll Call: 9 YES

### **224-225- APPROVAL TO SUBMIT THE REVISED PRESCHOOL 2024-2025 PROJECTED ENROLLMENT**

Motion by RODRIGUEZ Seconded by MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve submission of the revised projected FY2024 Preschool Enrollment to the NJ Department of Education.

Roll Call: 9 YES

## **FINANCE:**

### **224-226 -APPROVAL OF REVISED SHARED SERVICES AGREEMENT- SPECIAL CLASS II OFFICER**

Motion by MARREN Seconded by GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revised Interlocal Shared Services Agreement with the Borough of Woodland Park, to provide a Special Class II Officer to the Woodland Park Board of Education for the 2023-2024, school year, at an annual cost to the Board of Education of \$30,614.60 each, as per attached shared services agreement, effective

Roll Call: 9 YES

### **224-227 - APPROVAL OF REVISED SHARED SERVICES AGREEMENT- SPECIAL CLASS III OFFICERS**

Motion by GRIMES Seconded by MCQUIN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revised Interlocal Shared Services Agreement with the Borough of Woodland Park, to provide up to five Special Class III Officers to the Woodland Park Board of Education for the 2023-2024 school year, at an annual cost to the Board of Education of up to \$25,202.60 each, total, up to, \$126,013.33 as per attached shared services agreement.

Roll Call: 9 YES

## **PUBLIC HEARING**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Jennifer Rocco – 77 Cedarhurst Ave. WP

Ms. Rocco had the following questions concerning HIB.

1. Does an HIB decision transfer with your records to high school?
2. What percentage difference of HIB cases from this year to last year?
3. How many HIB cases have there been to date at Memorial and how does it compare to last year?



4. Is it legal for minors to be questioned without parental consent?
5. Is it legal for minors to sign statements of guilt without parent's present and without parental consent?
6. How often is the school required to educate students on examples of HIB during the school year?
7. What determines an HIB as opposed to a confrontation?
8. Is there any special accommodations legally required for students with IEP's regarding questioning without parental consent?

*Mr. Weiss responded to Ms. Rocco's questions:*

*HIB, harassment and intimidation of bullying is born out of the anti-bullying Bill of Rights and Act, which is a New Jersey law. When we think of harassment, intimidation and bullying, it's not quite what we would have thought of when we were in school. It's a very specific definition under the law and under the law, there's a couple different elements that would need to be present in order for something to be bullying. So, for example, there needs to be a distinguishing characteristic that the target has. You know, that could be body type or hair type or something like that. There has to be a substantial disruption in the students education and what constitutes a substantial disruption is very subjective, but that's another one of the elements that needs to kind of be satisfied in order for HIB to be an incident. As for disciplinary record, to the extent that there's discipline involved with the HIB, that would transfer to not just the high school, but if a student were to transfer to another public school in NJ. by law, the principal of the school from which the student is transferring is obligated within 30 days to provide the complete disciplinary file on the student to the new school. So in a way, to the extent there was discipline associated that appears in a disciplinary file, that file will be transferred to another New Jersey Public School and to the high school, but once it's at the high school it stops there. It's not something that appears on a college transcript or anything like. With regards to your questions about the percentage of HIB's and how many has Memorial had, all of that information is required to be reported by the school district to the State and not just to the state, but to the public. Twice a year the totals are reported and at every board meeting where there has been an incident, it is reported and voted on by the Board. The year to year data is all available on the DOE's website. If it's not on the DOE's website, it's probably on the district's website. I would suggest you ask Dr. Pillari for that information, she can provide it rather easily. When a situation doesn't have the required elements under HIB, so again, it's only two little pieces that I'm telling you, but there's more than the distinguishing characteristic and the substantial disruption, for example, another element is that a reasonable person should know what would have the effect of harming someone. So if those elements aren't necessarily met, but yet there's still some sort of conflict between the students, more likely than not, that incident would be handled through the district's code of conduct. So again, you may have a situation where someone is called a name but there's no substantial disruption so it's not HIB, but nevertheless we want to address it because it doesn't belong in school and we want to, try to help our students along. That would be handled under code of conduct. There could be a whole range of things that are done. When questioning the children, the anti bullying Bill of Rights Act does not say that parents must give consent or need to give consent, or should be asked for consent to meet with the student. So the district has the ability and right, because they stand in the shoes of the parent when the parents not here. The district has the right during any checking investigation to interview the child without parental consent. As far as the written statement goes, many times, depending on the cognitive abilities of the student or the ages of the student, students will be asked to write out a statement in their own handwriting as to what happened. Hypothetically, if a parent said you are not allowed to interview my child as part of an HIV investigation, under the circumstances, the district would say thank you for your input but we're interviewing the child because we have the right. As far as the IEP and questioning students, when a student is disciplined and if it's a special education student or student with an IEP, we're always going to look to see what that students cognitive level is if they have an understanding of what they did because we're not going to punish a student who can't understand the situation or the reason behind it. If we have a student who, for lack of a better term, doesn't know what they're saying, we may not be able to hold that student accountable, but at the same time we want to try and protect that student and have that be a teachable moment for that student, so that when he or she is older and out in the community, they have an understanding of others, be that empathy and other people's feelings and how their words and deeds can affect them. Mr. Weiss stated that many of these answers can be found on the DOE's website under frequently asked questions.*

**ADJOURNMENT**

Motion to adjourn at 7:21 p.m. by RODRIGUEZ, Seconded by VARGAS  
Voice Vote: 9 YES

**WOODLAND PARK BOARD OF EDUCATION**  
**EXECUTIVE SESSION MINUTES****ITEMS DISCUSSED:**

- The Superintendent discussed HIB cases #'s 2024-40, 2024-41 & 2024-42
- The Board discussed addendum item 224-30A
- Attorney – Client privilege was discussed.